

St Mary's Nursing Home

Job Description

Job Title:	Night Support Worker
Reports to:	Senior Support Worker, Nurse
Accountable to:	Manager, Service User & Home Owners
Hours of work	21.30-8.00am

Job Summary

Support, empower and promote service users rights to enable you to deliver a high standard of care.

Main Functions of the Job

The post holder will

- To work as an effective part of the team
- Understand their Code of Conduct for best practice
- Maintain safe practices within the Home
- Ensure service users receive optimum care at all times
- Ensure the rights and diversity of service users are respected at all times
- Ensure all requirements of the Care Quality Commission are worked towards
- Maintain a safe and comfortable environment for the service users
- Always act in the best interests of the Home and its service users
- Follow night time schedules for any additional housekeeping requirements that are identified during quiet periods

Support Workers Responsibilities

- Demonstrate discipline and professionalism within the home at all times
- Ensure that the views of the residents are shared on a need to know basis
- Take part in training as deemed necessary
- Attend and contribute to staff meetings
- To ensure the organisational Aims & Objectives are implemented at all times
- Ensure person centred care is carried out as identified within each individual care plan
- Complete full and accurate records
- Be fully conversant with St. Mary's policies and procedures and ensure that they are adhered to at all times

- Ensure strict confidentiality is maintained as set out by the Data Protection Act 1998 at all times
- Ensure effective communication with all persons you may come into contact with which demonstrates respect and empowerment to all concerned

Other Requirements

The post holder will be required to

- Maintain their Continued Professional Development
- Update their CPD folder and complete evaluations of learning
- Attend planned supervisions
- Ensure they meet the requirements of all mandatory training as set out in St Mary's Nursing Home Policies

This job description is not exclusive and may be amended as necessary

Date 11/02/2015